

LABOR CLARION.

The Official Journal of the San Francisco Labor Council and the California State Federation of Labor

Vol. V.

SAN FRANCISCO, FRIDAY, SEPTEMBER 28, 1906.

No. 30

Labor Council Hall Association Formally Organized.

Last Monday the certificate of incorporation of the "San Francisco Labor Council Hall Association" was received from Secretary of State Charles F. Curry, and on Wednesday evening, all legal formalities having been complied with, the Directors met at the office of the Labor Council and completed the work of organization. The Directors present, and the organizations which they represent, are as follows: Labor Council, Wm. P. McCabe and J. J. O'Neill; Brewery Workmen, A. Siewierski; Typographical, L. Michelson; Street Carmen, R. Cornelius; Laundry Workers, Guy F. Thurber; Bakers, No. 24, J. Puntigam; Gas Workers, Geo. W. Bell, and Iron Molders, J. J. Field.

The following were elected officers of the association:

President, Richard Cornelius of the Street Carmen.
Vice-President, George W. Bell of the Gas Workers.

Secretary, J. J. O'Neill of the Labor Council.
Treasurer, William P. McCabe of the Labor Council.

The Hall Committee appointed by the Labor Council some time ago has been in charge of the hall enterprise up to this time, and much of the work done Wednesday evening by the Board of Directors of the Hall Association related to arrangements to take up and carry to completion the work of the committee. In pursuance of the plans of the Hall Committee, the Board of Directors ordered the issuance of 105 bonds of \$100 each, to run five years, and bearing interest at the rate of 4 per cent a year. These bonds will be purchased by the following organizations to the amounts here stated:

Brewery Workmen (Locals Nos. 7, 227 and 293, represented in the Local Joint Executive Board of Brewery Workmen), \$2500.

Amalgamated Association of Street and Electric Railway Employees, Division No. 205, \$2000.

Typographical Union No. 21, \$2000.

Steam Laundry Workers, Local No. 26, \$2000.

Bakers' Union No. 24, \$1000.

Iron Molders' Union No. 164, \$500.

Gas Workers' Union, \$500.

The bonds are now in the hands of the printer and will be formally issued within a few days. In the meantime, in order that current expenses might be met—including payments on the building now being constructed—several of the subscribing unions have advanced such amounts of money as have been needed to carry on the work without delay.

To secure the redemption of the bonds, and the payment of interest thereon, the Board of Directors instructed the President and Secretary to execute a mortgage on the property of the Association, this mortgage to be issued in the name of a trust company, which is authorized, in event of the association defaulting in payments on the bonds, to foreclose on the association's property for the benefit of the bondholders. This arrangement, together with the fact that the unions which are financing the hall enterprise are given seven of the nine members of the Board of Directors, and consequently control of the association, affords the organizations ample security for the loans they are making.

The accounts of the Secretary and Treasurer must be audited monthly, and the following Auditing Committee was elected: Leo Michelson of Typographical Union, Guy F. Thurber of Steam Laun-

dry Workers' Union and A. Siewierski of the Brewery Workmen.

The Directors discussed the matter of holding dedicatory exercises shortly after the hall building was ready for occupancy, and the following committee was appointed to make the necessary arrangements: L. Michelson, Joseph Puntigam, J. J. Field, Guy F. Thurber and A. Siewierski.

The following were selected to act as a Building and Hall Committee: R. Cornelius, George W. Bell, W. P. McCabe and J. J. O'Neill. This committee will supervise the construction of the building and make arrangements for the proper furnishing of the halls.

The Treasurer of the Association will be required to furnish a surety bond. All funds of the Association must be promptly deposited in a bank to be selected by the Board of Directors, and payments will only be made on order of the Board of Directors, warrants being issued by the Secretary, and paid by check on the bank signed by the President (or Vice-President) and the Treasurer.

The Building and Hall Committee was directed to have the building insured.

The matter of apportioning the halls to the affiliated unions of the Labor Council for meeting purposes was considered by the Board and it was finally determined that nothing would be done in this respect until the next meeting of the Board, which will be held Wednesday evening. At this meeting the rents to be charged for the several halls, as well as the office rooms, will be fixed, and then a circular will be sent to all the unions, inviting them to make application for meeting accommodations on a specified date. The unions which are financing the Hall Association will be given first choice in the selection of halls, but further than this no engagements of halls have been made.

The office rooms have been allotted to the Labor Council, the LABOR CLARION, Street Carmen, Laundry Workers, Iron Molders, Typographical Union and Bakers' Union, No. 24.

The Hall Committee of the Labor Council, in consultation with Attorneys John H. Marble and George W. Lane, had prepared by-laws for the corporation, and these laws were taken up and discussed by the Board of Directors. Some slight amendments were made and then the by-laws formally adopted. There are several features of the by-laws that are of special interest to the Labor Council as well as the unions which are advancing the money to build and furnish the hall. In the first place, the laws are so framed that the Labor Council will always be in a position to control the property. This end is achieved by having the Labor Council subscribe for a majority of the shares of the capital stock to be issued. The association has 7500 shares of stock, valued at \$10 a share, but the by-laws provide that no more than 20 shares of stock shall be issued until the bonds of the association are redeemed. Of these 20 shares, the nine Directors have subscribed for one share each, while the other eleven shares will be held by Trustees for the Labor Council. An arrangement will be made that will enable the Labor Council to protect its interests at all times. A section of the by-laws provides that the first profits of the association will be placed in a special fund until \$2500 has been accumulated. The purpose of this

fund is to enable the Association to redeem at one time all the bonds held by any one union should any of the organizations have urgent need for funds before the bonds held by it have been redeemed.

While the bonds, on their face, run for five years, it is the purpose to redeem them as soon as possible, consequently the by-laws provide that no dividends shall be declared while there exists any bonded indebtedness.

The Board of Directors will meet next Wednesday evening, and probably once a week for some time to come. At the next meeting, in addition to fixing rents, the matter of letting the cigar-stand will probably be acted on. Those who are interested in this matter are invited to communicate with the Board of Directors.

The by-laws adopted last Wednesday evening are as follows:

BY-LAWS OF THE SAN FRANCISCO LABOR COUNCIL HALL ASSOCIATION.

ARTICLE I.

Directors.

The corporate powers of the corporation shall be vested in a Board of nine (9) Directors, who shall be elected by the stockholders at each annual meeting, to serve for one year and until their successors are elected and qualified; provided, that the Directors named in the Articles of Incorporation or the successors of any of them chosen by the stockholders shall serve until the election and qualification of the Directors who shall be elected at the annual meeting of the stockholders to be held on the day of March, 1907.

No one shall be eligible for election, or to act as a Director, unless he shall be a stockholder in the corporation, and his said eligibility shall be conditional upon the continuous possession of said qualification. In case any person being a Director shall cease to possess the said qualification, he shall ipso facto immediately cease to be a Director, and the office held by him shall immediately become vacant.

The Directors shall have Power:—

First:—To appoint and remove at pleasure all officers, agents or employees of the corporation, prescribe their duties, fix their compensation and require from them such security for faithful service as the Board may deem necessary.

Second:—To conduct, manage and control the business of the corporation, and to make rules and regulations for the guidance of the officers and management of the affairs of the corporation, not inconsistent with the laws of the State of California, or of the United States, or the By-Laws of this corporation.

It shall be the Duty of the Directors:—

First:—To supervise all officers, agents and employees, and see that their duties are properly performed.

Second:—To cause to be kept a complete record of all their minutes and acts and the proceedings of the stockholders, and to present a full statement at the regular annual meeting of the stockholders, showing in detail the assets and the liabilities and generally the conditions of its affairs. A similar statement shall be presented by them at any other meeting of the stockholders when thereto requested by persons holding at least one-half of the issued capital stock.

Third:—To perform each and all of the duties imposed upon Directors by the laws of the State of California, as said laws exist at the present time, and such as may hereafter be imposed.

(Continued on Page 4.)

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SAN FRANCISCO LABOR COUNCIL

Synopsis of Minutes of the Regular Meeting, held
September 21, 1906.

Council called to order at 8:05 p. m., President
Hagerty in the chair; minutes of previous meeting
approved.

CREDENTIALS—Bartenders—G. F. Ferris, Joe E.
Verra, P. L. Hoff, J. Bennett, C. H. Donlan, vice
E. T. Leamon, A. J. Foley.

COMMUNICATIONS—Filed: From Vice-President
A. J. Gallagher, requesting three weeks' leave of ab-
sence on account of attending convention of national
organization; granted. Referred to Building Trades
Council: From the Vallejo Trades and Labor Coun-
cil, declaring a boycott on the Standard Portland
Cement Company. Referred to Executive Commit-
tee: From the Waiters' Union, resolutions protest-
ing against the election of Judge F. J. Murasky.
Wage scale and agreement of Waitresses, Local No.
48; wage scale and agreement of Coopers, Local No.
65; from Journeymen Tailors' Union, requesting
Council to levy a boycott on the firm of Charles
Lyons. Laid on the table: Resolution introduced
by G. B. Benham, to prevent the nomination of Judge
Lawlor.

REPORTS OF UNIONS—Milkers—Business good
Bartenders—Request delegates to insist upon the
working button when being served. Steam Fitters
—Report that they still have trouble over jurisdic-
tion with the United Association of Plumbers and
the Building Trades Council. Horseshoers—New
wage scale went into effect without opposition from
the employers, and request all union men handling
horses to demand the Journeymen Horseshoers'
stamp when having horses shod. Cemetery Em-
ployes—Report that all cemeteries with the exception
of the Woodlawn have granted the eight-hour day
to their union. Glove Workers—Business good; in-
itiating many new members, and the union is still
having trouble with the Carson Glove Company of
San Rafael. Musicians—Business fair; report that
there is only one union of Musicians in this locality.
Waiters—Report that conditions are very favorable
to their union at the present time; request delegates
to look for the union button when being served.
Butchers—Business good; report the 8 o'clock clos-
ing movement has been successful, having gone into
effect last Saturday, it being only opposed by one or
two, which they expect to bring into line shortly.
Metal Polishers—Business good; report that the
Thomas Day Company have granted the increase of
wages. Boot and Shoe Workers, Local No. 216—
Business good; have succeeded in establishing the
nine-hour work day. Barbers—Request the delegates
to insist upon the working button when patronizing
barber shops.

REPORT OF EXECUTIVE COMMITTEE—Recommend:
1—That the Secretary be instructed to communicate
with the Garment Cutters, requesting them to call
a special meeting of their members, and have them
request a committee from the Garment Workers and
a sub-committee from the Executive Committee of
the Labor Council to appear before their meeting
and discuss the advisability of enforcing their wage
scale; concurred in. 2—That the wage scale of the
Laundry Wagon Drivers be endorsed; concurred in.
3—That the Council declare its intention of
levying a boycott upon the Mission Soap, Soda and
Candle Works; Secretary reports that the matter
has been straightened out, as the firm has signed
agreement. 4—That the resolution from the Gar-
ment Cutters, requesting the National Garment
Workers to grant label to small concerns be in-
dorsed. Moved and seconded that the resolution
be filed; carried. 5—That the Council donate the
sum of \$25 to the Amalgamated Glass Workers of
Chicago, they being on strike ten months, the appeal
being approved by Samuel Gompers, President of the
American Federation of Labor. 6—In reference to
the communication received from Samuel Gompers,
the Executive Committee was instructed to submit
some plan of policy. Committee appointed Brothers
Frankel, Tracy and Hagerty to draw up resolutions
denouncing James N. Gillett, candidate for Governor,
indorsing the candidacy of Theodore A. Bell, and
recommending that steps be taken to form a State
Union Labor party in the near future. The com-
mittee reported the following resolutions:

"Resolved, That the San Francisco Labor Council
hereby formally denounces the candidacy of James
N. Gillett for Governor of the State of California,
and we do advise and urge upon the members of all
unions affiliated with this body, and upon all good
citizens, the urgent necessity of active political effort
to the end that this candidate for the high office
of Governor of the State of California shall not
receive the support and sympathy of organized labor,
nor of the friends of organized labor, for the rea-
son that his official history as a Congressman, as
recorded in the Congressional Record and as pub-
lished by Samuel Gompers, President of the Ameri-
can Federation of Labor, is known to be a record of
consistent opposition to measures introduced in the
Congress of the United States having for their pur-

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pose the enforcement of the eight-hour law, the enactment of an anti-injunction law and other measures intended to ameliorate and better the economic conditions of the common people; and be it further
"Resolved, That we indorse the candidacy of Theodore A. Bell for Governor, as we believe it to be the most practical way of defeating our pronounced foe, James N. Gillett, and electing as Governor of this State a man who, by his official record while Congressman of the Second District, has proven himself to be a representative of all the people instead of the few. His interest in the working classes during his one term as Congressman of the Second Congressional District of California, wherein through his untiring efforts he was foremost in securing an appropriation of \$1,500,000 for the building of a collier at the Mare Island Navy Yard, demonstrates fully his belief in the righteousness of labor's demands, that eight hours is the proper length of work-day under present industrial conditions, also that the Government is the employer through which the working men and women may hope to secure a fairer return from the labor or service they render as producers of our commonwealth, and we earnestly appeal to the members of organized labor and other citizens of our State who desire to throw off the shackles of bossism to join with us in helping to elect to the highest office in the gift of our grand State a man who by his denunciation of bossism shows himself to be a person bound by no ties but his conscience and his sense of fairness; and be it further

"Resolved, That while we concur in the political program as outlined by the Executive Council of the American Federation of Labor, and welcome the same as a step in the right direction, we are not unmindful of the fact that the mere punishing of our enemies in the Congress and Legislatures, and the rewarding of our friends, will not altogether bring the desired relief. Organized labor must go further than be satisfied with a mere negative policy. It must adopt a clearly defined political program representing all the demands of the toilers of this country. What we really need is a strong independent labor party in the State of California, a party with a clear and comprehensive labor program, managed and controlled solely by the workers and for the benefit of the workers. We must place the triumph of our principles above the success of one political campaign or the defeating of enemies and the rewarding of friends. For these reasons we recommend that steps be taken to accomplish lasting results, by the calling of a political conference of delegates of all the unions affiliated to be held in the near future and not later than December 31st of this year; and be it further

"Resolved, That we appeal to all members of organized labor throughout the State to assist us in this move. Through such a labor party we shall be best able to secure the election of intelligent, honest, earnest trade-unionists and have our own representatives not only in the halls of Congress, but also in the executive and judiciary offices of this State."

It was decided to take up the resolutions separately. The first resolution (denouncing James N. Gillett) was adopted unanimously. After some discussion on the resolution indorsing the candidacy of Theodore A. Bell, it was ordered that further consideration of this and the succeeding resolutions be postponed until next Friday evening, and that the resolutions be made a special order of business for 9 o'clock.

The committee reports that W. Delaney was allowed \$3.35 from relief fund for time lost on the Housing Committee.

ORGANIZING COMMITTEE—Report having organized by electing J. O. Walsh chairman and W. N. Couey Secretary. Ordered that the regular meeting of the Organizing Committee be held on the second and fourth Thursdays of the month at the office of the Labor Council. Committee recommends that the Council instruct the Secretary to send for charter at once for the Water Workers' Union.

NEW BUSINESS—Moved and seconded that the Labor Council advise all the affiliated unions of this Council to assist the Steam Fitters wherever possible, and that the Secretary communicate with the American Federation of Labor on the question of jurisdiction, and that a telegram be sent demanding that the heads of the two organizations be called together for that purpose; carried.

Moved and seconded that the Council declare its intention of levying a boycott on the Carson Glove Company of San Rafael; carried.

Adjourned at 12 p. m.

WM. P. McCABE, Secretary.

The Machinists of the Pittsburg (Pa.) district have demanded an eight-hour day and a minimum wage of 40 cents an hour.

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LABOR CLARION

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CHIEF JUSTICE BEATTY TO BE ARBITRATOR.

Arbitration of the controversies as to wages and hours between the United Railroads and the four unions which recently ordered strikes to secure improved conditions is now in a fair way to proceed without further interruption. Rev. Peter C. Yorke and Francis J. Heney, the arbitrators nominated by the unions and the United Railroads, some days ago agreed upon Chief Justice Beatty of the Supreme Court of California as the third member of the board. The distinguished jurist was averse to accepting the position because of the pressure of official duties, but he finally consented to act as a matter of public duty, and made arrangements to act with Father Yorke and Mr. Heney after today. The selection of Justice Beatty for third member of the board gives general satisfaction, his reputation for fairness and impartiality, and his great ability, being accepted as a guarantee against a one-sided decision on the grave questions at issue.

The procedure before the arbitration board has not, at this writing, been made public. Both sides, however, will be represented by attorneys. Thornwell Mullally and Tirey L. Ford will represent the company, while Albert M. Johnson has been engaged to represent the Street Carmen, and will probably represent other unions parties to the controversy.

Where the arbitrators will hold their sessions, and whether the proceedings will be public has not been finally determined, but it is quite probable that public sessions will be held.

It is likely that but a comparatively short time will be occupied in these proceedings, as there is a disposition on both sides to avoid a repetition of the last arbitration proceedings with respect to the time consumed in reaching a conclusion.

Several well known labor union officials of this city visited San Rafael last Thursday evening and addressed a large audience of workmen at San Rafael Hall. J. Maloney, Business Agent of the Carpenters' Union of San Rafael, presided. The purpose of the meeting was the organization in that town of several crafts and callings, and addresses were made by Secretary McCabe of the San Francisco Labor Council, President Tracy of Typographical Union No. 21, President Max Licht of the Retail Shoe Clerks, Business Agent D. J. Murray of Butchers' Union No. 115, and President Hoff of the Bartenders. The meeting was a great success, and at its close arrangements were made to secure charters for unions of Butchers and Bartenders, while the waiters, barbers, clerks and others will form a Federal Union.

Gas Workers' Union, No. 9840, exercises jurisdiction over the gas workers of San Jose, and at the last meeting of the union Business Agent G. W. Bell reported that the negotiations for an eight-hour day for the San Jose members had been successful.

The Labor Bureau Association will hold dedicatory exercises in its new headquarters building, 317 McAllister street, to-morrow (Saturday) evening. An interesting program has been prepared.

THE DIJEAU CASE.

The Milk Wagon Drivers, Local No. 226, has taken exception to a statement recently made that Alexander Dijeau, former Secretary of the union, had been vindicated by the Chicago convention of the International Brotherhood of Teamsters in the matter of the charges made against him some time ago by Local No. 226. In order to properly fix the status of the case, the union has issued an official statement, incorporating therein a copy of a letter given to the delegates of Local No. 226 at the Chicago convention by President C. P. Shea of the International Brotherhood of Teamsters. Following is Shea's letter:

CHICAGO, Ill., August 10, 1906.

To Delegates Vanvolkenborg and Fisher, representing Local Union No. 226, I. B. of T.—DEAR SIRS AND BROTHERS: In explanation of the acts of the convention on the matter relative to the case of Brother Dijeau, will say that the action of the convention was that Dijeau had no legal standing in representing Local Union No. 444, or in other words, had no right to membership in that organization. Local Union No. 226 has entire jurisdiction over Dijeau as a member; no other organization in the International Brotherhood of Teamsters has the right to accept him as a member while he is an expelled member of your organization. His grievance will have to be settled with your Local Union before he can go into any other Local Union. That is the act of the convention. The convention simply seated him as a general officer without passing upon the question as to his guilt or innocence. Fraternally yours,

CORNELIUS P. SHEA, General President.

During the week a party of several Canadian labor leaders visited this city en route home from the session of the Dominion Trades and Labor Congress which recently held its twenty-second annual session in Vancouver, B. C. The party included Samuel L. Landers, member of the General Executive Board of the United Garment Workers, who was elected Fraternal Delegate to the convention of the American Federation of Labor to be held in Minneapolis next November; W. R. Rollo, Third Vice-President of the International Broom Makers; Robert Hungerford, Past President of the Toronto District Labor Council; H. J. McQuillan of the Toronto Sheet Metal Workers, and James Simpson of Toronto Typographical Union No. 91. The Congress, which will hold its next session in Winnipeg, elected the following officers: Alfonso Verville, M. P., Montreal, President; James Simpson, Toronto, Vice-President; P. M. Draper, Ottawa, Secretary. The Congress declared for independent political action by a vote of 67 to 7, the minority vote being cast by Socialists.

SUGAR WORKERS' STRIKE SETTLED.

The strike of sugar workers employed by the Spreckels refinery was adjusted last Thursday. The original complaint of the men was that they were overworked, being compelled to work several hours overtime daily. For this overtime they received only the regular rate of 33 1-3 cents an hour, and, when unable to longer stand the strain of the excessive hours, they were compelled to pay the men who relieved them 40 cents an hour. Secretary McCabe of the Labor Council, acting with officials of the union, succeeding in having the management agree to pay the men time and one-half for work in excess of nine hours a day. This arrangement was satisfactory and the men have returned to work.

In order to prevent the maintenance of a strong Street Carmen's Union in Los Angeles, H. P. Huntington has ordered an increase in the wages of platform men. Following are the new rates: First year of service, 24 cents per hour; second year, 25 cents; three years to five years, inclusive, 26 cents; six to eight years, inclusive, 27 cents; nine to eleven years, inclusive, 28 cents; twelve to fourteen years, inclusive, 29 cents; fifteen years and longer, 30 cents per hour. The old rates were: Up to three years' service, 22½ cents for regulars; three to five years, 25 cents; after five years' service, 25½ cents.

LABOR COUNCIL HALL ASSOCIATION FORMALLY ORGANIZED.

(Continued from Page 1.)

ARTICLE II.

Officers.

The officers of the corporation shall be a President, a Vice-President, a Secretary and a Treasurer, all of whom shall be elected by the Board of Directors from among their own number, and shall hold office for the term of one year and until their successors are elected and qualified.

ARTICLE III.

President and Vice-President.

The President shall preside at all meetings of the stockholders and all meetings of the Directors, and the President shall have the casting vote. He shall sign all certificates of stock and all contracts and other instruments of writing which shall have been first approved by the Board of Directors. If at any time the President shall be unable or refuse to act in any particular, the Vice-President shall take his place and perform such duties; and in case of the inability or refusal of both the President and the Vice-President, the Board of Directors shall appoint some other member of said Board to act as President, and all the powers and functions of the office of President shall, for the time being, be vested in such Director.

ARTICLE IV.

Secretary.

It shall be the duty of the Secretary to keep a record of all the proceedings of the Board of Directors and of the stockholders, and he shall keep all proper books and records provided for by law, and such others as may be required by the Board of Directors. He shall serve, or cause to be served, all notices required either by law or by the By-Laws or the Directors of this corporation; and in case of his absence or inability or refusal so to do, then such notice shall be served by any person thereunto directed by the President or the Vice-President; such direction to be in writing and filed with the corporation.

ARTICLE V.

Depositary.

The Directors shall designate a depositary, to wit, a bank, for the funds of the corporation; such depositary to be changed from time to time at their desire. All funds of the corporation must be placed in such depositary within forty-eight hours after receipt.

ARTICLE VI.

Disbursements of Funds.

None of the funds of the corporation shall be withdrawn, transferred or paid out, save and except upon the written direction or demand of the corporation, signed by the President or Vice-President, the Secretary and Treasurer, or any two of said three officers.

ARTICLE VII.

Books and Papers.

Such books and papers as may be placed on file by the stockholders or Directors shall remain in the custody of the Secretary, and shall at all times during business hours be subject to the inspection of the Directors or any stockholder.

ARTICLE VIII.

Certificates of Stock.

Certificates of stock shall be of such form and device as the Directors may adopt, and each certificate shall be signed by the President or Vice-President, and countersigned by the Secretary, and shall express on its face its number, date of issuance, and number of shares for which, and the person to whom, it is issued.

The certificate book shall contain a margin or stub on which shall be entered the number, date, number of shares and the name of the person expressed in the corresponding certificate, and shall also contain a statement to be subscribed by the person to whom the stock is issued, to the effect that such subscriber receives such stock, subject to the By-Laws of the corporation.

ARTICLE IX.

Issue of Stock.

No capital stock of the corporation shall be issued except twenty (20) shares thereof until all indebtedness of the corporation, including bonds to be issued for the erection of a hall, shall have been paid and fully discharged.

ARTICLE X.

Meetings of Stockholders.

The annual meeting of the stockholders shall be held at the principal place of business at its office in San Francisco, at eight o'clock p. m., on the second Monday in the month of March, 1907.

No further notice of the time or place of the holding of such regular or annual meetings of the stockholders shall be required, and all the stock-

holders expressly waive all right to notice of such meetings.

Notwithstanding that no notice shall be required as herein provided, and notwithstanding the said waiver of notice, the Secretary shall, as a matter of personal convenience to the stockholders, mail to each stockholder at the last address left by such stockholder with the Secretary-Treasurer, not more than four weeks, nor less than two weeks, before the said annual meeting, a notice of the time and place of such meeting.

Special meetings of the stockholders shall be called by the Directors at any time when they may deem it necessary. Notice of such special meetings shall be given, setting forth the time, place and purpose thereof, either by mailing copies of such notice in the manner hereinbefore mentioned, or by publication once a week for at least three weeks in some newspaper published at the principal place of business of the corporation.

The Directors are required to call a special meeting of the stockholders at any time upon the written demand of stockholders holding a majority of the issued capital stock.

No meeting of the stockholders shall be competent to transact business unless a majority of the issued stock is represented, save to adjourn from day to day, or to adjourn to such day as may be deemed proper.

ARTICLE XI.

Regular Meetings of the Directors.

The regular meetings of the Directors shall be held at the principal place of business of the corporation on the first Wednesday after the first Monday of each calendar month, at 7:30 o'clock p. m. No further notice of such regular meetings of the Directors shall be required, and all Directors expressly waive all right to notice of such meetings.

Notwithstanding said waiver of notice, the Secretary shall, as a matter of personal convenience to the Directors, mail to each of said Directors, at their last address furnished to the corporation, a written notice of the time and place of the holding of said meetings, which notice shall be mailed not more than five or less than two days prior to said meeting.

Special meetings of the Directors may be called by the President at any time, and it shall be his duty to call such meetings upon the request of three of the Directors. In the event of his failure to do so, the Vice-President shall call the same, and in case of the failure of the Vice-President, then the Secretary shall call the same in accordance with such written request of three Directors; and for failure to call such meeting at such request, the President and Vice-President and the Secretary shall severally be liable to removal from office. Notice of special meetings of Directors shall specify the time, the place of meeting, and the purpose thereof, and shall be mailed not less than two nor more than five days prior to the date of meeting.

ARTICLE XII.

Dividends and Surplus Fund.

All profits which may be earned by the corporation are to be used for the purpose of carrying out the chief object of the corporation, and shall not be diverted to any outside use. No dividends shall be declared while any bonded indebtedness of the corporation exists. All profits earned by the corporation until the same amounts to the sum of two thousand five hundred (\$2,500.00) dollars, shall be placed in the surplus fund for the purpose of paying indebtedness due upon bonds of the corporation; the object of said accumulation in the surplus funds is for the purpose of enabling this corporation in case of any emergency or great need arising in the affairs of a union holding the bonds of this corporation, to pay the indebtedness evidenced by said bonds prior to the maturity thereof at any time considered desirable by the Directors.

ARTICLE XIII.

Auditing Committee.

The Directors shall select an Auditing Committee consisting of three stockholders in the corporation, whose duty it shall be to fully audit the accounts of the officers of the corporation and report thereon at each annual meeting of the stockholders, and at such other times as the Directors may designate. Neither the President, Vice-President, Secretary, nor Treasurer shall be a member of said Auditing Committee.

ARTICLE XIV.

Corporate Seal.

The corporate seal shall consist of the words, "San Francisco Labor Council Hall Association, Organized September 17, 1906, California," in parallel circular lines, or abbreviations of said words, arranged.

ARTICLE XV.

By-Laws and Contract.

The signature to these By-Laws by any stockholder shall be deemed to be the execution of a

contract on his part to abide by the provisions and be bound by the provisions thereof.

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, being the stockholders of all the subscribed capital stock of the "SAN FRANCISCO LABOR COUNCIL HALL ASSOCIATION," the corporation named in the foregoing By-Laws, do hereby and each of us does assent to and agree to be bound by the foregoing By-Laws, and do adopt the same as the By-Laws of the said corporation.

(Here follow the signatures of the Directors of the Association.)

MUSICIANS' MUTUAL PROTECTIVE UNION

Headquarters and Secretaries' offices, 68 Haight street.

The usual weekly meetings of the Board of Directors were held on September 18th and 25th. At the meeting on September 18th, Mr. C. H. Cassasa in the chair, Mr. H. F. Barbier was admitted by initiation, and Mr. J. Gold by transfer from Local No. 10, Chicago. Miss J. Maclaren was admitted to full membership in No. 6. Application for membership was received from A. P. Snow. Members were granted permission to volunteer services for performance in Alameda of Benedict's Oratorio "St. Peter," to occur some time in October.

At the meeting of September 25th, Vice-President J. F. Fitzgerald in the chair, Messrs. L. Dezert, of Local No. 210, Fresno, A. L. Hart, of Local No. 76, Seattle, and L. Condy, of Local No. 189, Stockton, were admitted on transfer card. Application for membership was received from F. L. Cooper. The membership on transfer of H. Hallego was annulled for failure to comply with the Federation by-laws requiring completion of full membership.

Word has been received from Federation headquarters that the former difficulties with the committees in charge of the arrangements for the coming session of the Grand Lodge of the Knights of Pythias, to convene in October in New Orleans, Louisiana, have been satisfactorily disposed of, and that the edict of unfairness issued by the Executive Board of the American Federation of Musicians has in consequence been withdrawn.

While present in this city on September 18th, ex-President E. W. Kent was invited to attend the Executive Board's meeting of that date, and in accepting the courtesy Mr. Kent took occasion to express his appreciation of the honor conferred and of his continued and sympathetic regard for the welfare of the Musicians' Mutual Protective Union. Prior to adjournment, the visiting member assured the Executive Board of the hearty co-operation of the Executive Board of Local No. 47 of Los Angeles in all matters of mutual interest, and a very interesting statement was made of the general conditions obtaining in Los Angeles, particular reference being made as to the success and standing of refugee members of No. 6 that emigrated to that point. Mr. Kent was extended a vote of thanks for his kindly expressions uttered on behalf of the Los Angeles local.

Members for whom money has been entrusted to Mr. E. A. Lassale prior to April 18th, and that as yet have not been paid such amounts, are requested to report the fact to the Secretary, on or before October 1, 1906.

Several applications have lately been made for cello players for engagements out of the city. Any member playing cello that would consider favorably the proposition of accepting what appears to be a desirable engagement, is requested to call at the office in headquarters and obtain information of the particulars.

The contemplated departure of Mayor Schmitz, chairman of the Committee on Monster Concerts, for an extended European vacation, has caused the temporary interruption of arrangements for the concerts. It is likely that the project will be postponed until the Mayor's return, when final arrangements for the immediate performance of the concerts will be made.

Dues and assessments for the third quarter (July, August and September), are now due and payable, and will become delinquent on and after October 1st. The constitutional delinquency fine of 50 cents will be charged to the accounts of members whose dues and assessments are not paid by the end of the quarter. There are two funeral assessments—Nos. 7 and 8—of 25 cents each, on account of the death of the late members E. Quertier and E. Silva. The total amount of the third quarter's dues and assessments is \$1.50.

Bakers' Union, No. 24, will give its annual ball on Saturday evening, November 10th, at Turn Verein Hall, 353 Turk street. These annual social events of the Bakers are always well attended, and the committee having the coming event in charge is making special efforts to insure their guests an enjoyable evening.

Demand union-label hats.

TYPOGRAPHICAL TOPICS.

In accordance with the provisions of I. T. U. law the membership will be required to vote on the propositions submitted to the referendum by the Colorado Springs convention. These propositions are four in number and will be voted on October 16. The first contemplates a raise in salary for the president and secretary-treasurer of the I. T. U. from \$1800 to \$2400 each per annum. The convention passed the following resolution, which will be placed as a note on the voting ticket: "Resolved, That it is the sense of the delegates to the fifty-second annual convention of the International Typographical Union that the proposed increase of salary provided in the above section is only a fair compensation for the services performed." This resolution was unanimously passed by the convention.

The second proposition provides for an increase of 5 cents per capita for the purpose of making more adequate provision for the maintenance of the Union Printers' Home at Colorado Springs. This increase is badly needed and every member should willingly contribute the additional 5 cents a month for this purpose.

Proposition No. 3 is intended to correct certain abuses that have grown up during the present struggle for the eight-hour day. In certain struck cities the local unions have retained all of the 10 per cent assessment money collected and have fixed benefits at a figure so high as to become attractive to a great many men, to the end that it has developed that there are those among us who prefer the strike benefits to looking for work. The matter was thoroughly aired at the convention and the proposed legislation is for the purpose of putting a stop to this abuse. Under this law all strikers will be held down to minimum benefits unless the local union assumes the responsibility of assessing itself beyond the amount fixed by the I. T. U. Special benefits may be allowed by the Executive Council in cases of merit.

The fourth proposition requires all subordinate unions to insert the following paragraph in their constitution: "Every person admitted as a member of this union shall subscribe to the following obligation, which shall apply only to matters pertaining to the printing industry." This is intended to put a stop to adverse comment that has from time to time been indulged in by outsiders who have criticised certain features of our obligation.

Three deaths have occurred in our ranks during the past week. On Friday evening, September 21, W. H. January, an old and highly respected member of the union, died in Central Emergency Hospital from injuries received in a street car accident the night previous. Mr. January had been employed in the composing room of *The Examiner* for the last eighteen years. He leaves a widow and children. The remains were taken to San Jose and funeral services were held in that city on Sunday, September 23.

Albert Husing, also an old member of the union, for many years connected with the book and job branch, succumbed to heart disease on Friday evening, September 21. Mr. Husing lived at 3532 Army street, the home of his daughter, Mrs. C. Rapp. He was 58 years of age and a native of Germany. Five children survive. Funeral services were held at the undertaking parlors of H. F. Suhr & Co., 2919 Mission street, on Sunday, September 23, under the auspices of the union, ex-President Will J. French, in the absence of President Tracy, conducting the same. The remains were cremated at I. O. O. F. Cemetery.

John S. Wainright, aged 41 years, a native of this city, and for the past twenty years an employee of the *Chronicle* composing room, died at the home of his mother, 722 Third street, Oakland, on Saturday, September 22. Funeral services were held from Odd Fellows' Temple, Oakland, on Tuesday, September 25, under the auspices of Fountain Lodge, of which deceased was a member. A widow and two children survive. Mrs. Wainright was formerly Miss Mary Daly, who was also employed on the *Chronicle* for several years prior to her marriage to Mr. Wainright. A. D. Davidson, W. F. Irving and J. C. Collins of the *Chronicle* chapel acted as pallbearers. A large delegation of our members who had worked with Mr. Wainright for many years were in attendance at the services. Interment was at Mountain View Cemetery.

Charles S. Rogers, well known to many of our old members, who has been working on the *Point Arena Record* for some time past, was stricken with paralysis at that place on the morning of September 14. A letter from William Hanen, publisher of the *Record*, is to the effect that the recovery of Mr. Rogers is doubtful.

Don E. Johnson of Los Angeles, Cal., has begun suit in the Federal Court of Seattle, Wash., against the local Typographical Union and thirty-seven of its members for \$30,000 damages, claimed to have been sustained by him as a result of his expulsion from the union, Johnson is well known to the printers who worked in Seattle and vicinity several years ago.

SHIP AND MACHINE BLACKSMITHS

Ship and Machine Blacksmiths' Union, No. 168, has elected the following officers: President, J. H. McNally; Vice-President, J. W. McCabe; Recording Secretary, Theodore Sandeman; Financial Secretary, James J. McTiernan; Conductor, William Sandeman; Organizer, Daniel Sullivan. Trustees—A. Growney, James Fitzpatrick and A. Christiansen. Executive Committee—Louis Deering, J. Kennedy and R. Harcourt. Delegates to the Iron Trades Council—G. Sandeman, J. McNulty and C. Poulton. Delegates to Labor Council—Joseph Heeney and Daniel Dewar.

RETAIL SHOE CLERKS

Retail Shoe Clerks, Local No. 410, is making steady progress, initiating candidates for membership at every meeting, and being very successful in enforcing the early-closing regulation. The local will resume the payment of sick benefits on October 1st. The International pays a sick benefit of \$5 a week, and to this No. 410 adds \$5. This is said to be the highest sick benefit received by members of any of the Retail Clerks' unions of the country.

BARBERS' SCHEDULE

Barbers' Union, No. 148, has adopted the following schedule of wages: The minimum wage is \$16 per week, with 60 per cent of all over \$25 taken in. Those getting \$17 a week have 60 per cent over \$26; \$18, 60 per cent over \$28; \$19, 60 per cent over \$30; \$20, 60 per cent over \$32; all over and above that figure, a flat rate of \$24 per week.

The Allis-Chalmers Company of Milwaukee is attempting to revive the injunction recently dissolved by United States District Judge Joseph V. Quales, restraining the striking molders from picketing the company's plants and from interviewing the non-union workmen. A supplemental bill has been filed and a temporary injunction has been demanded. Judge Quales, however, declines to grant the injunction without a hearing, and the molders were ordered to show cause why the injunction should not issue.

Cooks' Helpers' Union, No. 110, has moved its headquarters from 431 Ivy avenue to 1111 Laguna street, near Turk.

BLACKSMITHS' HELPERS

The Blacksmiths' Helpers have elected the following officers: President, J. J. Furey; Vice-President, R. Riley; Financial Secretary, C. Brown; Recording Secretary, George Furey; Treasurer, E. Parkinson; Conductor, Frank Coughlan; Organizer, J. F. Callahan; Trustee, George Gibson; Delegates to the Labor Council, J. J. Furey and R. Riley; Delegates to the Iron Trades Council, J. J. Furey and H. Sherwood; Delegate to the Japanese and Korean Exclusion League, J. J. Furey.

The Melbourne (Victoria) Trades Hall Council has resolved to protest against Premier Bent's proposal to start the manufacture of wire netting with prison labor; also to ask the Parliamentary Labor party to take action.

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LIST OF UNION OFFICES.



ALLIED PRINTING TRADES COUNCIL.

Abbott, F. H., 605 San Pablo Ave., Oakland.
 Altwater Printing Co., 2565 Mission.
 American Printing Co., 355 McAllister.
 Arrow Printing Co., 2325 California.
 Art Printery, The, 1208 Golden Gate ave.
 Artograph Co., The, 790 Turk.
 Barry, Jas. H. Co., 212 Leavenworth.
 Bartow, J. S., 906 Harrison.
 Baumann-Strong Co., 110 Church.
 Belcher & Phillips, 1617 Mission.
 Benson, Charles W., 425 Berry.
 Bolte & Braden, Oak and Franklin.
 Boulton-Lechner Co., 519 Filbert.
 Boutes, Louis E., 1833 Green.
 Brown & Power, 418 Sansome.
 Brunt, W. N. Co., 391 Jesse.
 Buckley & Curtin, 1735 Dolores.
 Bulletin, The, Lombard and Sansome.
 Calkins Newspaper Syndicate, 24 Clay.
 Call, The, Third and Market.
 Canessa Printing Co., 535 Washington.
 Clements Printing Co., 806 Laguna.
 Collins, C. J., 3358 Twenty-second.
 Commercial Art Co., Brady and West Mission Sts.
 Cooper, F. J., Adv. Agency, Eighth and Brannan.
 Chronicle, The, Market and Kearny.
 Coast Seamen's Journal.
 Crackbon & Tonkin, 22 Leavenworth.
 Daily News, Ninth, near Folsom.
 Davis, Nolan Co., Market at Franklin.
 Davis Printing Co., 1076 Howard.
 Dettner-Wilson Press, Forty-ninth and Shafter, near Telegraph, Oakland.
 Eastman & Co., 2792 Pine.
 Elite Printing Co., 3257 Twenty-fourth.
 Eureka Press, Inc., 304 Polk.
 Examiner, The, Folsom and Spear.
 Fisk & Syster, 634 San Jose Ave., cor. Twenty-ninth.
 Francis Valentine Co., 284 Thirteenth.
 Gabriel-Meyerfeld Co., 2366 Market.
 Gilmartin & Co., Folsom, near Eighth.
 Golden State Printing Co., 1842 Sutter.
 Greater San Francisco Ptg. Co., 14 Leavenworth.
 Halle & Scott, 1225 Eighteenth Ave., Sunset.
 Hancock Bros., 567 Williams, Oakland.
 Hicks-Judd Company, 270-284 Valencia.
 Hughes, E. C. Co., 725 Folsom.
 Hayden Printing Co., 1130 Mission.
 Jalumstein Printing Co., 1326 Eddy.
 Janssen Printing Co., 1646 Howard.
 Labor Clarion, 2039 Fifteenth.
 Lane & Stapleton, 900 Eddy.
 Latham & Emanuel, 971 Howard.
 Leader, The, 643 Stevenson.
 Liss, H. C., 500 Utah.
 Lynch & Hurley, 3476 Twentieth.
 Majestic Press, 1919 Ellis.
 Marshall & Lightburne, 1338 Fillmore.
 Medina & Co., 3137 Laguna.
 Mining and Engineering Review, 1225 18th Ave.
 Mitchell, John J., Ash Ave., near Van Ness.
 Monahan, John, 449 Duboce Ave.
 Morris & Blair, 3232 Mission.
 McNeil Bros., 788 McAllister.
 McNicoll, John R., 615 Sansome.
 Murdock Press, The, 1580 Geary.
 Nevin, C. W. Co., 916 Howard.
 O. K. Printing Co., 2299 Bush.
 Pacific Heights Printery, 2438 Sacramento.
 Pernau Publishing Co., 423 Hayes.
 Peterson, Con H., 33 Ivy Ave.
 Phillips & Van Orden, 1617 Mission.
 Post, The Evening, 992 Valencia.
 Prouty Press, 208 Noe.
 Richmond Banner, The, 320 Sixth Ave.
 Recorder, The, 643 Stevenson.
 Roesch Co., Louis, 2513 Howard.
 Rooney, J. V. Co., 3237 Nineteenth.
 Roxburgh & Hastings, 350 Fell.
 Samuel, Wm., 1474 Market.
 Sanders Printing Co., 2631 Clay.
 San Rafael Independent, San Rafael, Cal.
 Shannon-Coning Printing Co., 509 Clay.
 Shaw-Gille Co., 2880 Sixteenth.
 Spaulding-Graul Co., 914 Howard.
 Springer & Co., 1532 Geary.
 Stanley-Taylor Co., Bryant, bet. Third and Fourth.
 Standard Printing Co., 1511 Geary.
 Stewart Printing Co., 480 Turk.
 Stockwitz Printing Co., 1118 Turk.
 Stuetzel & Co., 57-59 Clementina.
 Sutter Press, 448 Haight.
 Telegraph Press, 4150 Eighteenth.
 Townes-Meals Co., 1411 Post.
 Upton Bros. & Delzelle, 115 Welch.
 Upton & Williams, 112 Hayes.
 Valleau & Phillips Co., 686 Thirty-fourth Oakland.
 Van Cott, W. S., 1561 Post.
 Walden, Edward, 426 Fulton.
 Wale Printing Co., Fillmore and Bush.
 Weiss, M., 639 Baker.
 Williams, Jos., 1329 Ellis.

BOOKBINDERS

Althof & Bahls, Alameda.
 Barry, Ed., 1552 Webster.
 Brown & Power Co., Clay and Sansome.
 Hicks-Judd Co., Fourteenth and Valencia.
 Hughes, E. C., 725 Folsom.
 Kitchen, Jno. & Co., 1508 Buchanan.
 McGeeney, Wm., San Francisco.
 McIntyre, Jno. B., Fifth and Folsom.
 Malloye, Frank & Co., 1132 Mission.
 Phillips, Wm., Sansome and Washington.
 Webster, Fred, 1250 Hayes.
 Stanley-Taylor Co., 2308 California.
 Thumblor & Rutherford, 721-723 Larkin.
 Upton & Williams, 112 Hayes.
 Webster, Fred, Hayes and Devisadero.

PHOTO ENGRAVERS

Brown, Wm., Engraving Co., 355 McAllister.
 Commercial Art Co., Brady and West Mission.
 Davis, Nolan Co., Market at Franklin.
 Phoenix Photo-Engraving Co., 325 Eighth, Oakland.
 McCabe & Sons, 38 Sycamore Ave.
 Sierra Engraving Co., 560 Ninth, Oakland.
 Western Process Engraving Co., 369 Natoma.
 NOTE.—The office of the Allied Printing Trades Council of San Francisco is located temporarily at 342 Ninth street. Business Agent George A. Tracy and Secretary D. T. Powers may be addressed as above.

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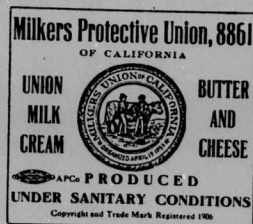
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Kelleher & Browne, 16 Octavia St.
Abe Jacobs, 4036 Eighteenth St.
H. Levy, 1790 Sutter, cor. Buchanan.
Bert Armstrong, 941 Fillmore St.
Nate Levy, 1020 Fillmore St.
Rosenblum & Abraham, 1050 Golden Gate Ave.
L. J. Borck, 421 Haight St.
O'Connor & Cussen, 132 Van Ness Ave.
L. Lubin, 2425 Mission St.
H. Cohen, 828 1/2 Devisadero St.
Gilligan & Harlow, McAllister St.
Harth, Dixon & McCrystle, Inc., 445 Van Ness Ave.

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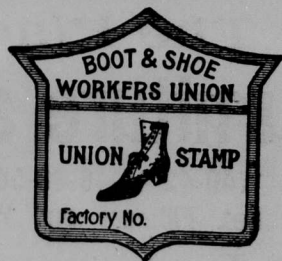
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your way just to see how
we sell clothing for men.
Our **Blue Serge Suit** at
\$10 beats the world. Try
Kimball's Clothes, now at

444 Van Ness Avenue

Cor. McAllister Street



246 SUMMER STREET,

J. C. Meussdorffer Sons Hatters

909—FILLMORE—909

Between McAllister and Fulton Sts.

Formerly 534-536 Third St., San Francisco

Complete assortment of Stiff and Soft Hats

Best \$2.50 Hat that can be bought

Panama Hats, \$5

We'll clean, bleach, block and trim your old Panama
Our reputation as reliable and practical Hatters will
assure you of good values

A Trial will convince You

909—FILLMORE—909

Baldwin Jewelry Co.

Agents for All American Watches

Factory on Premises

1261 Van Ness Avenue, at Sutter

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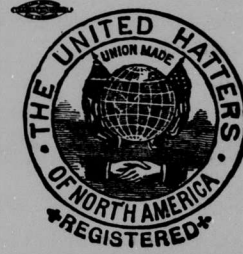


This is the only genuine Label of the United Cloth Hat and Cap Makers of North America, affiliated with the American Federation of Labor.

GENERAL OFFICE

62 East Fourth Street, New York City

Beware of Imitation and Fraudulent Labels

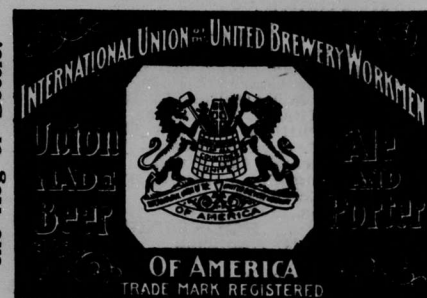


Ask for the Label

DON'T
Wear a Hat Without It

Don't patronize a dealer who has LOOSE LABELS.
Take a look at it when you are buying a Hat and see that the Union Label of the United Hatters of North America is in it. Beware of counterfeit labels. Genuine labels are always sewed in.

WHEN YOU
DRINK BEER
See that this Label is on
the Keg or Bottle.



Union Members, Be Consistent Buy Shoes Bearing the Union Stamp

Union Stamp Shoes for Men, Women and Children can be had if you insist. If you don't insist you are actually an employer of Convict Unfair and Citizens' Alliance Labor.

The Union Stamp stands for Arbitration, Peace and Liberty in the Shoe Trade. Shoes without the Stamp stand for Convict, Unfair, Non-Union and Alliance Labor, supported by fraud and slander.

Boot and Shoe Workers' Union

BOSTON, MASS.